

Harbin Electric Limited (the "Company") is a public company listed on the Shanghai Stock Exchange (the "Listed Company"). The Company is a leading manufacturer of power equipment in China. The Company's main products include power transformers, power cables, and power equipment. The Company's products are widely used in power systems, industrial enterprises, and urban power supply. The Company's products are of high quality and reliable performance. The Company's products are widely used in power systems, industrial enterprises, and urban power supply. The Company's products are of high quality and reliable performance.



哈尔滨电气股份有限公司

HARBIN ELECTRIC COMPANY LIMITED

(a public company listed on the People's Republic of China)

(Stock Code: 1133)

ELECTION OF CHAIRMAN OF THE BOARD AND

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The Board of Directors (the "Board") of Harbin Electric Company Limited (the "Company") is composed of 11 members. The Board is responsible for the overall management of the Company. The Board is composed of 11 members, including 7 independent non-executive directors and 4 executive directors. The Board is responsible for the overall management of the Company. The Board is composed of 11 members, including 7 independent non-executive directors and 4 executive directors. The Board is responsible for the overall management of the Company.

ELECTION OF CHAIRMAN OF THE BOARD

At the 2021 Annual General Meeting (the "AGM") of Harbin Electric Company Limited, the shareholders elected Mr. Ma Shizhen as the Chairman of the Board. Mr. Ma Shizhen is an independent non-executive director. He is responsible for the overall management of the Company. He is responsible for the overall management of the Company. He is responsible for the overall management of the Company.

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

Subsequent to the EGM and the Board Meeting, the Board has the following Committees:

Executive Director: M. S. Zou (Chairman), M. Wang, and M. Song;

Independent Non-executive Director: M. He Y., M. Hu J., M. Cheng, and M. Tang.

The following are the functions of each of the Board committees established by the Board Meeting. The functions of each committee are as follows:

Committees Directors	Audit Committee	Remuneration Committee	Strategy Development	Nomination Committee
S. Zou				Chairman
Wang			Chairman	
Song				Member
He Y.	Member	Chairman	Member	Member
Hu J.	Member	Member	Member	Member
Cheng	Member	Member	Member	Member
Tang	Chairman	Member	Member	Member

Board of Directors
Harbin Electric Company Limited
 Ai Li-song
 Chairman

Harbin, PRC
 29 January 2021

Attached are the names of the Executive Director, the Chairman of the Board, M. S. Zou, M. Wang, and M. Song; and the names of the Independent Non-executive Directors, M. He Y., M. Hu J., M. Cheng, and M. Tang.