

Harbin Electric Company Limited (HARBIN ELECTRIC COMPANY LIMITED) is a joint stock company incorporated in the People's Republic of China with limited liability. The company is listed on the Shanghai Stock Exchange (SSE) under the code 601212.



哈尔滨电气股份有限公司

HARBIN ELECTRIC COMPANY LIMITED

(a joint stock company incorporated in the People's Republic of China with limited liability)

(SSE Code: 601212)

MEMORANDUM OF REFERENCE OF THE NOMINATION COMMITTEE TO THE BOARD

The Nomination Committee (the "N.C.") of Harbin Electric Company Limited (the "Company") has reviewed the nomination of Mr. [Name] (the "Candidate") for the position of [Position] (the "Position") and has concluded that the Candidate is qualified for the Position. The N.C. has also reviewed the nomination of Mr. [Name] (the "Candidate") for the position of [Position] (the "Position") and has concluded that the Candidate is qualified for the Position. The N.C. has also reviewed the nomination of Mr. [Name] (the "Candidate") for the position of [Position] (the "Position") and has concluded that the Candidate is qualified for the Position.

- (1) The N.C. has reviewed the nomination of Mr. [Name] (the "Candidate") for the position of [Position] (the "Position") and has concluded that the Candidate is qualified for the Position. The N.C. has also reviewed the nomination of Mr. [Name] (the "Candidate") for the position of [Position] (the "Position") and has concluded that the Candidate is qualified for the Position. The N.C. has also reviewed the nomination of Mr. [Name] (the "Candidate") for the position of [Position] (the "Position") and has concluded that the Candidate is qualified for the Position.
- (2) The N.C. has reviewed the nomination of Mr. [Name] (the "Candidate") for the position of [Position] (the "Position") and has concluded that the Candidate is qualified for the Position. The N.C. has also reviewed the nomination of Mr. [Name] (the "Candidate") for the position of [Position] (the "Position") and has concluded that the Candidate is qualified for the Position. The N.C. has also reviewed the nomination of Mr. [Name] (the "Candidate") for the position of [Position] (the "Position") and has concluded that the Candidate is qualified for the Position.
- (3) The N.C. has reviewed the nomination of Mr. [Name] (the "Candidate") for the position of [Position] (the "Position") and has concluded that the Candidate is qualified for the Position. The N.C. has also reviewed the nomination of Mr. [Name] (the "Candidate") for the position of [Position] (the "Position") and has concluded that the Candidate is qualified for the Position. The N.C. has also reviewed the nomination of Mr. [Name] (the "Candidate") for the position of [Position] (the "Position") and has concluded that the Candidate is qualified for the Position.
- (4) The N.C. has reviewed the nomination of Mr. [Name] (the "Candidate") for the position of [Position] (the "Position") and has concluded that the Candidate is qualified for the Position. The N.C. has also reviewed the nomination of Mr. [Name] (the "Candidate") for the position of [Position] (the "Position") and has concluded that the Candidate is qualified for the Position. The N.C. has also reviewed the nomination of Mr. [Name] (the "Candidate") for the position of [Position] (the "Position") and has concluded that the Candidate is qualified for the Position.

